



**MEMORANDUM OF UNDERSTANDING
ON
THE DECENT WORK COUNTRY PROGRAMME FOR 2019-2022**

Whereas the Government of the Republic of North Macedonia, represented by the Ministry of Labour and Social Policy, the undersigned workers' and employers' organizations, and the International Labour Organization (ILO), represented by the International Labour Office (referred collectively as the Parties), wish to collaborate in order to promote and advance decent work in the Country.

Whereas the Parties have agreed and formulated the priorities of cooperation for 2019-2022 in the course of consultations between the Government and the social partners of the country facilitated by the ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe. The results and lessons learnt from implementation of the previous Decent Work Country Programme for 2015-2018 and its assessment made by tripartite constituents and ILO technical experts has been duly taken into account.

Whereas the Decent Work Country Programme (DWCP) for 2019-2022 supports the national development priorities as informed by the Government Program 2017-2020, advances on the Sustainable Development Goals (SDGs), especially SDG 8, and defines the ILO contribution to the United Nations Partnership for Sustainable Development 2016-2020.

Whereas the Republic of North Macedonia is party to the 1947 Convention on the Privileges and Immunities of Specialized Agencies and to its Annex I relating to the ILO as of 11 March 1996.

Now therefore, the Parties hereby agree as follows:

1. The Parties affirm their commitment to collaborate in the implementation of the DWCP for 2019-2022. The following are agreed as priorities of the DWCP:
 - i. Improved labour market governance through enhanced social dialogue;
 - ii. More and better jobs for inclusive growth and improved youth employment prospects.
2. The ILO agrees to assist in the mobilization of resources and to provide development cooperation in the implementation of the DWCP, subject to its rules, regulations, directives and procedures, the availability of funds and conditions to be agreed upon in writing.
3. In relation to DWCP and to any related activities of the ILO in the country, the Government will apply, to the Organization, its personnel and any person designated by the ILO to participate in ILO activities, the provisions of the above Convention on the Privileges and Immunities and its Annex I.
4. The proposed outcomes for 2019-2022 are achievable in the four year period. The ILO, the Ministry of Labour and Social Policy of the Republic of North Macedonia and the social partners will review the programme implementation periodically through the Tripartite Overview Board, in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.

5. This Memorandum of Understanding (MoU) may be modified by agreement between the Parties.

Nothing in or relating to this MoU shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.

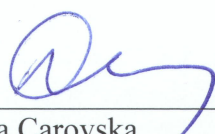
The DWCP document is attached to this MoU. In the event that the terms contained in the DWCP document are incompatible with the terms of this MoU, including the provisions referenced in article 3, then the latter shall govern and prevail.

The original of the MoU has been written and signed in English. If this MoU is translated into another language, the English version shall govern and prevail.

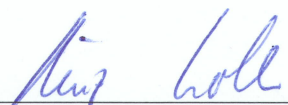
This MoU, superseding all communications on this matter between the Parties, shall enter into force with effect from its signature by the authorized representatives of the Parties.

Skopje, on 6 March 2019

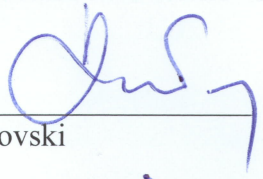
For and on behalf of the Government


Mila Carovska
Minister of Labour and Social Policy

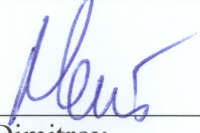
For and on behalf of
the International Labour Organization

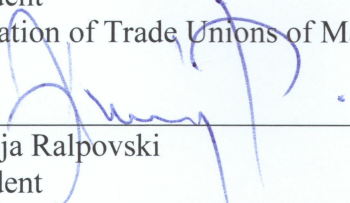

Heinz Koller
Director, Regional Office for Europe and
Central Asia

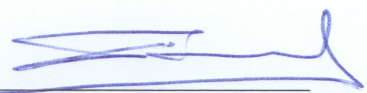
For and on behalf of Workers' Organizations

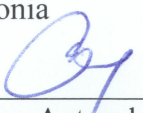

Darko Dimovski
President
Federation of Trade Unions of Macedonia

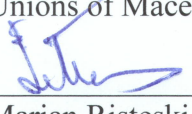
For and on behalf of Employers' Organizations


Angel Dimitrov
President
Organization of Employers of Macedonia


Blagoja Ralpovski
President
Confederation of Free Trade Unions of
Macedonia


Mile Boshkov
President
Business Confederation of Macedonia


Slobodan Antovski
President
Union of Independent and Autonomous Trade
Unions of Macedonia


Marjan Risteski
President
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